

| | | | | | | | |
|--|--|--|--|---|--|--|--|
| AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT | | | | 1. CONTRACT ID CODE <div style="text-align: center;">J</div> | | PAGE OF PAGES <div style="text-align: center;">1 28</div> | |
| 2. AMENDMENT/MODIFICATION NO. <div style="text-align: center;">0003</div> | | 3. EFFECTIVE DATE <div style="text-align: center;">20-Aug-2008</div> | | 4. REQUISITION/PURCHASE REQ. NO. W56MES71622238 | | 5. PROJECT NO.(If applicable) | |
| 6. ISSUED BY <div style="text-align: center;">CODE</div> CONTRACTING DIVISION DETROIT DISTRICT, USAED 477 MICHIGAN AVE. DETROIT MI 48226 | | 7. ADMINISTERED BY (If other than item 6) <div style="text-align: center;">CODE</div> | | See Item 6 | | | |
| W911XK | | | | | | | |
| 8. NAME AND ADDRESS OF CONTRACTOR (No., Street, County, State and Zip Code) | | | | X 9A. AMENDMENT OF SOLICITATION NO. W911XK-08-B-0023 | | | |
| | | | | X 9B. DATED (SEE ITEM 11) 13-Jun-2008 | | | |
| | | | | 10A. MOD. OF CONTRACT/ORDER NO. | | | |
| | | | | 10B. DATED (SEE ITEM 13) | | | |
| CODE | | FACILITY CODE | | | | | |
| 11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS | | | | | | | |
| <input checked="" type="checkbox"/> The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offer <input checked="" type="checkbox"/> is extended, <input type="checkbox"/> is not extended. Offer must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended by one of the following methods: (a) By completing Items 8 and 15, and returning <u>1</u> copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified. | | | | | | | |
| 12. ACCOUNTING AND APPROPRIATION DATA (If required) | | | | | | | |
| 13. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14. | | | | | | | |
| A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A. | | | | | | | |
| B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(B). | | | | | | | |
| C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF: | | | | | | | |
| D. OTHER (Specify type of modification and authority) | | | | | | | |
| E. IMPORTANT: Contractor <input type="checkbox"/> is not, <input type="checkbox"/> is required to sign this document and return _____ copies to the issuing office. | | | | | | | |
| 14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.) Kinnickinnic River, Section 14, Wisconsin FY08 The purpose of this amendment is to reestablish the Bid Opening of Solicitation W911XK-08-B-0023 for August 28, 2008 at 2:00 pm local time. Also, Wage Decision IL 18 dated 03/14/08 is incorporated in the solicitation and WI 19 dated 08/15/08 replaces the previous Wage Decision WI 19 dated 05/02/08. There are no further changes. | | | | | | | |
| Except as provided herein, all terms and conditions of the document referenced in Item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect. | | | | | | | |
| 15A. NAME AND TITLE OF SIGNER (Type or print) | | | | 16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) | | | |
| | | | | TEL: _____ EMAIL: _____ | | | |
| 15B. CONTRACTOR/OFFEROR _____ (Signature of person authorized to sign) | | 15C. DATE SIGNED | | 16B. UNITED STATES OF AMERICA BY _____ (Signature of Contracting Officer) | | 16C. DATE SIGNED 20-Aug-2008 | |

SECTION SF 30 BLOCK 14 CONTINUATION PAGE

SUMMARY OF CHANGES

SECTION 00010 - SOLICITATION CONTRACT FORM

The required response date/time has changed from 16-Jul-2008 02:00 PM to 28-Aug-2008 02:00 PM.

SECTION 00800 - SPECIAL CONTRACT REQUIREMENTS

The following have been added by full text:

WAGE DETERMINATION IL 18

General Decision Number: IL080018 03/14/2008 IL18

Superseded General Decision Number: IL20070018

State: Illinois

Construction Types: Heavy (Dredging and Marine)

Counties: Illinois Statewide.

MECHANICAL DREDGING (CLAMSHELL, DRAGLINE, AND BACKHOE) AND
MARINE CONSTRUCTION):

ILLINOIS, INDIANA, MICHIGAN, MINNESOTA, NEW YORK, OHIO,
PENNSYLVANIA AND WISCONSIN DREDGING AND MARINE CONSTRUCTION

Dredging and Marine Construction Projects: floating/land
equipment engaged in clamshell, backhoe and dragline dredging,
marine construction, bridges, salvage operations and cranes,
loaders, dozers, or other equipment used for disposal of dredge
spoils or marine construction materials on land at the slip or
dock, at the project site, where the above material/spoils is
being handled, and all equipment utilized on
breakwall/breakwater structures on the Great Lakes, Islands
therein, their connecting and tributary waters, including the
Illinois Waterway to the Lock at Lockport, Illinois, the New
York State Barge Canal System between Tonawanda, New York and
Waterford, New York and Oswego, New York, the Duluth-Superior
area to the Fond du Lac Bridge Crossing (Minnesota State
Highway 23) on the St. Louis River and on the St. Lawrence
River eastward to the International Boundary near St. Regis,
New York.

Modification Number Publication Date

| | |
|---|------------|
| 0 | 02/08/2008 |
| 1 | 02/22/2008 |
| 2 | 03/07/2008 |
| 3 | 03/14/2008 |

* SUIL2003-001 01/01/2005

MECHANICAL DREDGING (CLAMSHELL, DRAGLINE, AND BACKHOE) AND
MARINE CONSTRUCTION):

| | Rates | Fringes |
|---|----------|-----------|
| Dredging: | | |
| Fireman, Oiler, Deckhand, & Scowman (with dipper, hydraulic or other floating equipment engaged in hydraulic and dipper dredging operations) Pipeline men (both afloat & ashore including loading, unloading, maintaining, and handling pipelines for hydraulic dredges and sandboats Rangeman, Tankerman, Sweepman and service Truck Driver..... | \$ 22.51 | 7.61+a+b |
| Lead Deckhand..... | \$ 29.68 | 7.61+a+b |
| Hydraulic Dredging | | |
| LAUNCH OPERATOR - Vessel | | |
| 800 Horse- Power Or Less.... | \$ 25.15 | 7.61+a+b |
| TUG ENGINEER..... | \$ 26.49 | 7.61+a+b |
| TUG OPERATOR - Vessel Over | | |
| 800 Horse-Power..... | \$ 26.49 | 7.61+a+b |
| TUG WORKERS: Fireman, Lineman, Oiler, Deckhand, Tankerman. Scowman, (on/or with tugboats, launches, or other self-propelled boats)..... | | |
| | \$ 22.51 | 7.61+a+b |
| MECHANIC | | |
| FLOATING EQUIPMENT: | | |
| Illinois | | |
| Class I..... | \$ 48.40 | 17.05+b&c |
| Class II..... | \$ 46.90 | 17.05+b&c |
| Class III..... | \$ 41.70 | 17.05+b&c |
| Class IV..... | \$ 34.70 | 17.05+b&c |
| FLOATING EQUIPMENT: Indiana | | |
| Class I..... | \$ 42.45 | 15.55+b&c |
| Class II..... | \$ 40.95 | 15.55+b&c |
| Class III..... | \$ 36.45 | 15.55+b&c |
| Class IV..... | \$ 30.30 | 15.55+b&c |
| FLOATING EQUIPMENT: | | |
| Michigan | | |
| Class I..... | \$ 32.30 | 19.37+b&c |
| Class II..... | \$ 30.80 | 19.37+b&c |
| Class III..... | \$ 27.45 | 19.37+b&c |

Class IV.....\$ 22.80 19.37+b&c

FLOATING EQUIPMENT:

Minnesota

Class I.....\$ 36.20 12.95+b&c

Class II.....\$ 34.70 12.95+b&c

Class III.....\$ 30.90 12.95+b&c

Class IV.....\$ 25.70 12.95+b&c

FLOATING EQUIPMENT:

New York:(Cattaraugus,
Chautauga, Erie and
Orleans Counties)

Class I.....\$ 37.15 18.56+b&c

Class II.....\$ 35.65 18.56+b&c

Class III.....\$ 31.75 18.56+b&c

Class IV.....\$ 26.40 18.56+b&c

FLOATING EQUIPMENT:

New York:(Cayuga,
Jefferson, Oswego, and St.
Lawrence Counties)

Class I.....\$ 34.45 18.65+b&c

Class II.....\$ 32.95 18.65+b&c

Class III.....\$ 29.30 18.65+b&c

Class IV.....\$ 24.40 18.65+b&c

FLOATING EQUIPMENT:

New York:(Monroe and Wayne
Counties and the City of
Rochester)

Class I.....\$ 35.90 17.38+b&c

Class II.....\$ 34.45 17.38+b&c

Class III.....\$ 33.65 17.38+b&c

Class IV.....\$ 30.35 17.38+b&c

FLOATING EQUIPMENT:

New York:(Niagara)

Class I.....\$ 34.60 18.15+b&c

Class II.....\$ 33.10 18.15+b&c

Class III.....\$ 29.45 18.15+b&c

Class IV.....\$ 24.50 18.15+b&c

FLOATING EQUIPMENT:

Ohio:(Ashtabula, Cuyahoga,
Erie,Lake, and Lorain
Counties)

Class I.....\$ 35.34 10.10+b&c

Class II.....\$ 33.84 10.10+b&c

Class III.....\$ 30.12 10.10+b&c

Class IV.....\$ 25.04 10.10+b&c

FLOATING EQUIPMENT:

Ohio:(Lucas, Henry,
Ottawa, Wood and Sandusky
Counties)

| | | |
|----------------|----------|-----------|
| Class I..... | \$ 33.63 | 10.10+b&c |
| Class II..... | \$ 32.13 | 10.10+b&c |
| Class III..... | \$ 28.60 | 10.10+b+c |
| Class IV..... | \$ 23.78 | 10.10+b&c |

FLOATING EQUIPMENT:

Pennsylvania:(Erie County):

| | | |
|----------------|----------|-----------|
| Class I..... | \$ 30.90 | 12.69+b&c |
| Class II..... | \$ 29.40 | 12.69+b&c |
| Class III..... | \$ 26.20 | 12.69+b&c |
| Class IV..... | \$ 21.80 | 12.69+b&c |

FLOATING EQUIPMENT:

Wisconsin:Includes all
marine/floating type work
on projects in the
Superior/Duluth Harbor,
Lake Superior.

| | | |
|----------------|----------|-----------|
| Class I..... | \$ 35.40 | 15.75+b&c |
| Class II..... | \$ 33.90 | 15.75+b&c |
| Class III..... | \$ 30.20 | 15.75+b&c |
| Class IV..... | \$ 25.10 | 15.75+b&c |

PAID HOLIDAYS (WHERE APPLICABLE):

A- NEW YEAR'S DAY

B- MEMORIAL DAY

C- INDEPENDENCE DAY

D- LABOR DAY

E- THANKSGIVING DAY

F- CHRISTMAS DAY

G- PRESIDENT'S DAY

H- VETERAN'S DAY.

FOOTNOTES:

a. \$30.10 per day per employee for medical

b. Eight paid holidays: A thru H

c. Hazardous/Toxic Waste Material:

*Level A \$2.50 per hour

*Level B 2.00 per hour

*Level C 1.00 per hour

*Level D 0.50 per hour

Such wages shall be above the classifications of work listed
under mechanical dredging and Marine construction of this
general wage decision. *Working with Hazardous Waste at
this level as defined by the U. S. Environmental Protection
Agency.

CLASSIFICATION DESCRIPTIONS

Class I - Master Mechanic - assist and direct

Class II, Class III, and Class IV, diver/wet tender, engineer
(hydraulic dredge)

Class II - Crane/Backhoe Operator and Mechanic/Welder,
assistant engineer(hydraulic dredge), leverman (hydraulic
dredge), diver tender

Class III - Deck Equipment Operator (Machineryman)
Maintenance of Crane (over 50 ton capacity) or Backhoe
(115,000 pounds or more), Tug/launch operator, Loader/dozer
and like equipment on Barge, breakwater wall, slip/dock,
Scow, Deck Machinery, etc.

Class IV - Deck Equipment Operator(Machineryman/Fireman)
(Four equipment units or more) Deck Hand, Deck Engineer and
Crane Maintenance 50 ton capacity and under or Backhoe
weighing 115,000 pounds or less, assistant tug operator.

WELDERS - Receive rate prescribed for craft performing
operation to which welding is incidental.
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Unlisted classifications needed for work not included within
the scope of the classifications listed may be added after
award only as provided in the labor standards contract clauses
(29CFR 5.5 (a) (1) (ii)).

In the listing above, the "SU" designation means that rates
listed under the identifier do not reflect collectively
bargained wage and fringe benefit rates. Other designations
indicate unions whose rates have been determined to be
prevailing.

WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can
be:

- * an existing published wage determination
- * a survey underlying a wage determination
- * a Wage and Hour Division letter setting forth a position on
a wage determination matter
- * a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests
for summaries of surveys, should be with the Wage and Hour
Regional Office for the area in which the survey was conducted
because those Regional Offices have responsibility for the
Davis-Bacon survey program. If the response from this initial
contact is not satisfactory, then the process described in 2.)
and 3.) should be followed.

With regard to any other matter not yet ripe for the formal
process described here, initial contact should be with the
Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations
Wage and Hour Division

U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISION

WAGE DETERMINATION WI 19

General Decision Number: WI080019 08/15/2008 WI19

Superseded General Decision Number: WI20070019

State: Wisconsin

Construction Type: Heavy

Counties: Wisconsin Statewide.

HEAVY CONSTRUCTION PROJECTS (Excluding Tunnel, Sewer, and Water Lines), AND HOPPER DREDGE PROJECTS

Modification Number
0

Publication Date
02/08/2008

| | |
|---|------------|
| 1 | 02/29/2008 |
| 2 | 05/02/2008 |
| 3 | 06/13/2008 |
| 4 | 06/27/2008 |
| 5 | 07/11/2008 |
| 6 | 07/25/2008 |
| 7 | 08/08/2008 |
| 8 | 08/15/2008 |

BOIL0107-001 07/01/2007

| | Rates | Fringes |
|---|----------|---------|
| BOILERMAKER | | |
| Boilermaker..... | \$ 30.69 | 18.12 |
| Small Boiler Repair (under 25,000 lbs/hr)..... | \$ 24.55 | 13.10 |

BRWI0001-002 06/04/2007CRAWFORD, JACKSON, JUNEAU, LA CROSSE, MONROE, TREMPLEAU, AND
VERNON COUNTIES

| | Rates | Fringes |
|-----------------|----------|---------|
| BRICKLAYER..... | \$ 28.08 | 13.10 |

BRWI0002-002 06/01/2007

ASHLAND, BAYFIELD, DOUGLAS, AND IRON COUNTIES

| | Rates | Fringes |
|-----------------|----------|---------|
| BRICKLAYER..... | \$ 33.69 | 12.90 |

BRWI0002-005 06/01/2008ADAMS, ASHLAND, BARRON, BROWN, BURNETT, CALUMET, CHIPPEWA,
CLARK, COLUMBIA, DODGE, DOOR, DUNN, FLORENCE, FOND DU LAC,
FOREST, GREEN LAKE, IRON, JEFFERSON, KEWAUNEE, LANGLADE,
LINCOLN, MANITOWOC, MARATHON, MARINETTE, MARQUETTE, MENOMINEE,
OCONTO, ONEIDA, OUTAGAMIE, POLK, PORTAGE, RUSK, ST CROIX, SAUK,
SHAWANO, SHEBOYGAN, TAYLOR, VILAS, WALWORTH, WAUPACA, WAUSHARA,
WINNEBAGO, AND WOOD COUNTIES

| | Rates | Fringes |
|-----------------------------------|----------|---------|
| CEMENT MASON/CONCRETE FINISHER... | \$ 28.15 | 12.80 |

BRWI0003-002 06/04/2007

BROWN, DOOR, FLORENCE, KEWAUNEE, MARINETTE, AND OCONTO COUNTIES

| Rates | Fringes |
|-------|---------|
|-------|---------|

| | | |
|-----------------|----------|-------|
| BRICKLAYER..... | \$ 27.98 | 13.20 |
|-----------------|----------|-------|

BRWI0004-002 06/04/2007

KENOSHA, RACINE, AND WALWORTH COUNTIES

| | | |
|-----------------|----------|---------|
| | Rates | Fringes |
| BRICKLAYER..... | \$ 31.38 | 14.05 |

BRWI0006-002 06/04/2007

ADAMS, CLARK, FOREST, LANGLADE, LINCOLN, MARATHON, MENOMINEE,
ONEIDA, PORTAGE, PRICE, TAYLOR, VILAS AND WOOD COUNTIES

| | | |
|-----------------|----------|---------|
| | Rates | Fringes |
| BRICKLAYER..... | \$ 28.23 | 12.95 |

BRWI0007-002 06/04/2007

GREEN, LAFAYETTE, AND ROCK COUNTIES

| | | |
|-----------------|----------|---------|
| | Rates | Fringes |
| BRICKLAYER..... | \$ 29.10 | 13.75 |

BRWI0008-002 06/01/2008

MILWAUKEE, OZAUKEE, WASHINGTON, AND WAUKESHA COUNTIES

| | | |
|-----------------|----------|---------|
| | Rates | Fringes |
| BRICKLAYER..... | \$ 32.71 | 14.54 |

BRWI0009-001 06/04/2007

GREEN LAKE, MARQUETTE, OUTAGAMIE, SHAWANO, WAUPACA, WASHARA,
AND WINNEBAGO COUNTIES

| | | |
|-----------------|----------|---------|
| | Rates | Fringes |
| BRICKLAYER..... | \$ 27.98 | 13.20 |

BRWI0011-002 06/04/2007

CALUMET, FOND DU LAC, MANITOWOC, AND SHEBOYGAN COUNTIES

| | | |
|-----------------|----------|---------|
| | Rates | Fringes |
| BRICKLAYER..... | \$ 27.98 | 13.20 |

BRWI0013-002 06/04/2007

DANE, GRANT, IOWA, AND RICHLAND COUNTIES

| | Rates | Fringes |
|-----------------|----------|---------|
| BRICKLAYER..... | \$ 29.46 | 13.41 |

BRWI0019-002 06/04/2007BARRON, BUFFALO, BURNETT, CHIPPEWA, DUNN, EAU CLAIRE, PEPIN,
PIERCE, POLK, RUSK, ST. CROIX, SAWYER AND WASHBURN COUNTIES

| | Rates | Fringes |
|-----------------|----------|---------|
| BRICKLAYER..... | \$ 27.73 | 13.45 |

BRWI0021-002 06/04/2007

DODGE AND JEFFERSON COUNTIES

| | Rates | Fringes |
|-----------------|----------|---------|
| BRICKLAYER..... | \$ 29.67 | 13.20 |

BRWI0034-002 06/04/2007

COLUMBIA AND SAUK COUNTIES

| | Rates | Fringes |
|-----------------|----------|---------|
| BRICKLAYER..... | \$ 29.52 | 13.35 |

CARP0087-001 05/01/2007BURNETT (W. of Hwy 48), PIERCE (W. of Hwy 29), POLK (W. of Hwys
35, 48 & 65), AND ST. CROIX (W. of Hwy 65) COUNTIES

| | Rates | Fringes |
|--------------------------------|----------|---------|
| Carpenter & Piledrivermen..... | \$ 26.76 | 11.61 |

CARP0252-002 05/27/2007ADAMS, BARRON, BAYFIELD (Eastern 2/3), BROWN, BUFFALO,
BURNETT (E. of Hwy 48), CALUMET, CHIPPEWA, CLARK, COLUMBIA,
CRAWFORD, DANE, DODGE, DOOR, DUNN, EAU CLAIRE, FLORENCE (except
area bordering Michigan State Line), FOND DU LAC, FOREST,
GRANT, GREEN, GREEN LAKE, IOWA, IRON, JACKSON, JEFFERSON,
JUNEAU, KEWAUNEE, LA CROSSE, LAFAYETTE, LANGLADE, LINCOLN,
MANITOWOC, MARATHON, MARINETTE (except N.E. corner), MARQUETTE,
MENOMINEE, MONROE, OCONTO, ONEIDA, OUTAGAMIE, PEPIN, PIERCE (E.
of Hwys 29 & 65), POLK (E. of Hwys 35, 48 & 65), PORTAGE,
PRICE, RICHLAND, ROCK, RUSK, SAUK, SAWYER, SHAWANO, SHEBOYGAN,
ST CROIX (E. of Hwy 65), TAYLOR, TREMPLEAU, VERNON, VILAS,

WALWORTH, WASHBURN, WAUPACA, WAUSHARA, WINNEBAGO, AND WOOD
COUNTIES

| | Rates | Fringes |
|-----------------|----------|---------|
| Carpenters | | |
| Carpenter..... | \$ 26.11 | 12.76 |
| Millwright..... | \$ 27.71 | 12.76 |
| Piledriver..... | \$ 26.61 | 12.76 |

CARP0252-010 05/27/2007

ASHLAND COUNTY

| | Rates | Fringes |
|------------------|----------|---------|
| Carpenters | | |
| Carpenter..... | \$ 23.82 | 11.26 |
| Millwright..... | \$ 27.71 | 11.26 |
| Pile Driver..... | \$ 24.81 | 10.43 |

CARP0264-003 06/01/2006KENOSHA, MILWAUKEE, OZAUKEE, RACINE, WAUKESHA, AND WASHINGTON
COUNTIES

| | Rates | Fringes |
|----------------|----------|---------|
| CARPENTER..... | \$ 28.41 | 12.84 |

CARP0361-004 05/01/2007

BAYFIELD (Western 1/3) AND DOUGLAS COUNTIES

| | Rates | Fringes |
|----------------|----------|---------|
| CARPENTER..... | \$ 28.62 | 12.90 |

CARP2337-001 06/01/2006

ZONE A: MILWAUKEE, OZAUKEE, WAUKESHA AND WASHINGTON

ZONE B: KENOSHA & RACINE

| | Rates | Fringes |
|---------------|----------|---------|
| PILEDRIVERMAN | | |
| Zone A..... | \$ 25.76 | 17.27 |
| Zone B..... | \$ 22.98 | 17.27 |

CARP2337-003 06/01/2006

| | Rates | Fringes |
|--|-------|---------|
|--|-------|---------|

MILLWRIGHT

| | | |
|-------------|----------|-------|
| Zone A..... | \$ 26.53 | 16.84 |
| Zone B..... | \$ 25.38 | 16.84 |
| Zone C..... | \$ 25.17 | 13.78 |

ZONE DEFINITIONS

ZONE A: MILWAUKEE, OZAUKEE, WAUKESHA AND WASHINGTON COUNTIES

ZONE B: KENOSHA & RACINE COUNTIES

ZONE C: DODGE, JEFFERSON & WALWORTH COUNTIES

ELEC0014-002 06/01/2007

ASHLAND, BARRON, BAYFIELD, BUFFALO, BURNETT, CHIPPEWA, CLARK
(except Maryville, Colby, Unity, Sherman, Fremont, Lynn &
Sherwood), CRAWFORD, DUNN, EAU CLAIRE, GRANT, IRON, JACKSON, LA
CROSSE, MONROE, PEPIN, PIERCE, POLK, PRICE, RICHLAND, RUSK, ST
CROIX, SAWYER, TAYLOR, TREMPLEAU, VERNON, AND WASHBURN
COUNTIES

| | Rates | Fringes |
|--------------------|----------|------------|
| Electricians:..... | \$ 28.91 | 27.8%+6.60 |

ELEC0127-002 06/01/2007

KENOSHA COUNTY

| | Rates | Fringes |
|--------------------|----------|----------|
| Electricians:..... | \$ 32.53 | 28%+7.05 |

ELEC0158-002 06/01/2007

BROWN, DOOR, KEWAUNEE, MANITOWOC (except Schleswig),
MARINETTE(Wausuakee and area South thereof), OCONTO, MENOMINEE
(East of a line 6 miles West of the West boundary of Oconto
County), SHAWANO (Except Area North of Townships of Aniwa and
Hutchins) COUNTIES

| | Rates | Fringes |
|--------------------|----------|-------------|
| Electricians:..... | \$ 26.75 | 26.75%+7.12 |

ELEC0159-003 12/01/2007

COLUMBIA, DANE, DODGE (Area West of Hwy 26, except Chester and
Emmet Townships), GREEN, LAKE (except Townships of Berlin,
Seneca, and St. Marie), IOWA, MARQUETTE (except Townships of
Neshkoka, Crystal Lake, Newton, and Springfield), and SAUK
COUNTIES

| | Rates | Fringes |
|--------------------|----------|----------|
| Electricians:..... | \$ 30.00 | 3%+15.07 |

ELEC0219-004 06/02/2008

FLORENCE COUNTY (Townships of Aurora, Commonwealth, Fern, Florence and Homestead) AND MARINETTE COUNTY (Township of Niagara)

| | Rates | Fringes |
|----------------------------|----------|---------|
| Electricians: | | |
| Electrical contracts over | | |
| \$90,000..... | \$ 27.61 | 15.03 |
| Electrical contracts under | | |
| \$90,000..... | \$ 25.42 | 14.96 |

ELEC0242-005 06/02/2008

DOUGLAS COUNTY

| | Rates | Fringes |
|--------------------|----------|---------|
| Electricians:..... | \$ 31.08 | 59.25% |

ELEC0388-002 03/01/2007

ADAMS, CLARK (Colby, Freemont, Lynn, Mayville, Sherman, Sherwood, Unity), FOREST, JUNEAU, LANGLADE, LINCOLN, MARATHON, MARINETTE (Area North of the town of Wausaukee), MENOMINEE (Area West of a line 6 miles West of the West boundary of Oconto County), ONEIDA, PORTAGE, SHAWANO (Area North of the townships of Aniwa and Hutchins), VILAS AND WOOD COUNTIES

| | Rates | Fringes |
|--------------------|----------|---------|
| Electricians:..... | \$ 27.68 | 15.23 |

ELEC0430-002 06/01/2008

RACINE COUNTY (Except Burlington Township)

| | Rates | Fringes |
|--------------------|-----------|---------|
| Electricians:..... | \$ 32.212 | 17.18 |

ELEC0494-005 06/01/2008

MILWAUKEE, OZAUKEE, WASHINGTON, AND WAUKESHA COUNTIES

| Rates | Fringes |
|-------|---------|
|-------|---------|

Electricians:.....\$ 31.14 14.85%+\$13.95

ELEC0494-006 06/01/2008

CALUMET (Township of New Holstein), DODGE (East of Hwy 26
including Chester Township), FOND DU LAC, MANITOWOC
(Schleswig), and SHEBOYGAN COUNTIES

| | Rates | Fringes |
|--------------------|----------|------------|
| Electricians:..... | \$ 28.33 | 3%+\$17.21 |

ELEC0577-003 06/01/2007

CALUMET (except Township of New Holstein), GREEN LAKE (N. part
including Townships of Berlin, St Marie, and Seneca), MARQUETTE
(N. part including Townships of Crystal Lake, Neshkoro, Newton,
and Springfield), OUTAGAMIE, WAUPACA, WAUSHARA, AND WINNEBAGO
COUNTIES

| | Rates | Fringes |
|--------------------|----------|------------|
| Electricians:..... | \$ 26.84 | 26.3%+7.13 |

ELEC0890-003 12/01/2007

DODGE (Emmet Township only), GREEN, JEFFERSON, LAFAYETTE,
RACINE (Burlington Township), ROCK AND WALWORTH COUNTIES

| | Rates | Fringes |
|--------------------|----------|-------------|
| Electricians:..... | \$ 28.34 | 26.45%+8.11 |

ELEC0953-001 06/01/2006

| | Rates | Fringes |
|--------------------------------------|----------|----------|
| Line Construction: | | |
| (1) Lineman..... | \$ 31.66 | 4.75+29% |
| (2) Heavy Equipment Operator..... | \$ 28.49 | 4.75+29% |
| (3) Equipment Operator..... | \$ 25.33 | 4.75+29% |
| (4) Heavy Groundman Driver.. | \$ 22.16 | 4.75+29% |
| (5) Light Groundman Driver.. | \$ 20.58 | 4.75+29% |
| (6) Groundsman..... | \$ 17.41 | 4.75+29% |

ENGI0139-001 06/01/2008

KENOSHA, MILWAUKEE, OZAUKEE, RACINE, WASHINGTON, AND WAUKESHA
COUNTIES

| | Rates | Fringes |
|--------------------------|----------|---------|
| Power Equipment Operator | | |
| Group 1..... | \$ 35.26 | 16.60 |
| Group 2..... | \$ 34.76 | 16.60 |
| Group 3..... | \$ 34.26 | 16.60 |
| Group 4..... | \$ 33.97 | 16.60 |
| Group 5..... | \$ 32.09 | 16.60 |
| Group 6..... | \$ 26.94 | 16.60 |

EPA PREMIUMS:

Level "A" Protection: \$3.00 per hour

Level "B" Protection: \$2.00 per hour

Level "C" Protection: \$1.00 per hour

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 1: Cranes, Tower Cranes, Pedestal Tower Cranes and Derricks with or w/o attachments with a lifting capacity of over 100 tons; or Cranes, Tower Cranes, Pedestal Tower Cranes and Derricks with boom, leads, and/or jib lengths measuring 176 feet or longer; Self-Erecting Tower Cranes over 4000 lbs lifting capacity; All Cranes with Boom Dollies; Boring Machines (directional); Master Mechanic. \$0.50 additional per hour per 100 tons or 100 ft of boom over 200 ft or lifting capacity of crane over 200 tons to a maximum of 300 tons or 300 ft. Thereafter an increase of \$0.01 per ft or ton, whichever is greater.

GROUP 2: Cranes, Tower Cranes, Pedestal Tower Cranes and Derricks with or without attachments with a lifting capacity of 100 tons or less; or Cranes, Tower Cranes Portable Tower Cranes, Pedestal Tower Cranes and Derricks with boom, leads and/or jib lengths measuring 175 feet or less; Backhoes (excavators) 130,000 lbs and over; Caisson Rigs; Pile Drivers; Boring Machines (vertical or horizontal), Versi-Lift, Tri-Lift, Gantry 20,000 lbs & over.

GROUP 3: Backhoe (excavator) under 130,000 lbs; Self-erecting Tower Crane 4000 lbs & under lifting capacity; Traveling Crane (bridge type); Skid Rigs; Dredge Operator; Mechanic; Concrete Paver (over 27E); Concrete Spreader and Distributor; Forklift/ Telehandler (machinery- moving / steel erection); Hydro Blaster, 10,000 psi and over

GROUP 4: Material Hoists; Stack Hoists; Hydraulic Backhoe (tractor or truck mounted); Hydraulic Crane, 5 tons or under (tractor or truck mounted); Hoist (tuggers 5 tons & over); Hydro-Excavators/Daylighters; Concrete Pumps Rotec type Conveyors; Tractor/Bulldozer/End Loader (over 40 hp); Motor Patrol; Scraper Operator; Sideboom; Straddle Carrier; Welder; Bituminous Plant and Paver Operator; Roller over 5 tons; Rail Leveling Machine (Railroad); Tie Placer; Tie Extractor; Tie Tamper; Stone Leveler; Rotary Drill Operator and Blaster; Percussion Drill Operator; Air Track Drill and/or Hammers; Gantrys (under 20,000 lbs); Tencher (wheel

type or chain type having 8 inch or larger bucket); Milling Machine; Off-Road Material Haulers.

GROUP 5: Backfiller; Concrete Auto Breaker (large); Concrete Finishing Machines (road type); Rubber Tired Roller; Concrete Batch Hopper; Concrete Conveyor Systems; Grout Pumps; Concrete Mixers (14S or over); Screw Type Pumps and Gypsum Pumps; Tractor, Bulldozer, End Loader (under 40 hp); Trencher (chain type, bucket under 8 inch); Industrial Locomotives; Rollers under 5 tons; Stump Grinder/Chipper (Large); Timber Equipment; Firemen (pile drivers and derricks); Personnel Hoist, Telehandler over 8000 lbs; Robotic Tool Carrier with or without attachments

GROUP 6: Tampers - Compactors (riding type); Assistant Engineer; A-Frames and Winch Trucks; Concrete Auto Breaker; Hydrohammers (small); Brooms and Sweepers; Hoist (tuggers under 5 tons); Boats (Tug, Safety, Work Barges, Launch); Shouldering Machine Operator; Prestress Machines; Screed Operator; Stone Crushers and Screening Plants; Screed Operators (milling machine), Farm or Industrial Tractor Mounted Equipment; Post Hole Digger; Fireman (asphalt plants); Air Compressors over 400 CFM; Generators, over 150 KW; Augers (vertical and horizontal); Air, Electric, Hydraulic Jacks (slipform); Skid Steer Loaders (with or without attachments); Boiler Operators (temporary heat); Refrigeration Plant/Freeze Machines; Power Pack Vibratory/Ultra Sound Drivers and Extractors; Welding Machines; Heaters (mechanical); Pumps; Winches (small electric); Oiler and Greaser; Rotary Drill Tender; Conveyor; Forklifts/Telehandler 8000 lbs & under; Elevators: Automatic Hoists; Pumps (well points); Combination Small Equipment Operators

* ENGI0139-003 06/01/2008

STATEWIDE (Except Kenosha, Milwaukee, Ozaukee, Racine, Washington, and Waukesha)

| | Rates | Fringes |
|--------------------------|----------|---------|
| Power Equipment Operator | | |
| Group 1..... | \$ 32.12 | 16.20 |
| Group 2..... | \$ 31.12 | 16.20 |
| Group 3..... | \$ 30.42 | 16.20 |
| Group 4..... | \$ 29.89 | 16.20 |
| Group 5..... | \$ 27.82 | 16.20 |
| Group 6..... | \$ 27.19 | 16.20 |

EPA PREMIUMS:

Level "A" Protection: \$3.00 per hour

Level "B" Protection: \$2.00 per hour

Level "C" Protection: \$1.00 per hour

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 1: Cranes, Tower Cranes and Derricks with or without attachments with a lifting capacity of over 100 tons; Cranes, Tower Cranes, and Derricks with boom, leads and/or jib lengths 176 ft or longer.

GROUP 2: Backhoes (Excavators) having a manufacturer's rated capacity of 3 cu yd and over; Cranes, Tower Cranes and Derricks with or without attachments with a lifting capacity of 100 tons or less; Cranes, Tower Cranes, and Derricks with boom, leads, and/or jib lengths 175 ft or less; Caisson Rigs; Pile Driver

GROUP 3: Backhoes (Excavators) under 3 cu yd; Travelling Crane (bridge type); Milling Machine; Concrete Paver over 27 E; Concrete Spreader and Distributor; Concrete Laser Screed; Concrete Grinder and Planing Machine; Slipform Curb and Gutter Machine; Boring Machine (Directional); Dredge Operator; Skid Rigs

GROUP 4: Hydraulic Backhoe (tractor or truck mounted); Hydraulic Crane, 10 tons or less; Tractor, Bulldozer, or End Loader (over 40 hp); Motor Patrol; Scraper Operator; Bituminous Plant and Paver Operator; Screed-Milling Machine; Roller over 5 tons; Concrete and Grout Pumps; Hydro Blaster, 10,000 psi and over; Rotary Drill Operator; Percussion Drilling Machine; Air Track Drill with or without integral hammer; Blaster; Boring Machine (vertical or horizontal); Side Boom; Trencher, wheel type or chain type having 8 inch or larger bucket; Rail Leveling Machine (Railroad); Tie Placer; Tie Extractor; Tie Tamper; Stone Leveler; Straddle Carrier; Material Hoists; Stack Hoist; Man Hoists; Mechanic and Welder

GROUP 5: Tractor, Bulldozer, or Endloader (under 40 hp); Tampers -Compactors, riding type; Stump Chipper, large; Roller, Rubber Tire; Backfiller; Trencher, chain type (bucket under 8 inch); Concrete Auto Breaker, large; Concrete Finishing Machine (road type); Concrete Batch Hopper; Concrete Conveyor Systems; Concrete Mixers, 14S or over; Pumps, Screw Type and Gypsum; Hydrohammers, small; Brooms and Sweepers; Lift Slab Machine; Roller under 5 tons; Industrial Locomotives; Fireman (Pile Drivers and Derricks); Pumps (well points); Hoists, automatic; A-Frames and Winch Trucks; Hoists (tuggers); Boats (Tug, Safety, Work Barges and Launches); Assistant Engineer

GROUP 6: Shouldering Machine Operator; Farm or Industrial Tractor mounted equipment; Post Hole Digger; Auger (vertical and horizontal); Skid Steer Loader with or without attachments; Robotic Tool Carrier with or without attachments; Power Pack Vibratory/Ultra Sound Driver and Extractor; Fireman (Asphalt Plants); Screed Operator; Stone Crushers and Screening Plants; Air, Electric, Hydraulic Jacks (Slip Form); Prestress Machines; Air Compressor, 400 CFM or over; Refrigeration Plant/Freeze Machine; Boiler Operators (temporary heat); Forklifts; Welding Machines;

Generators, over or under 150 kw; Compressors, under 400
CFM; Heaters, Mechanical; Combination small equipment
operator; Winches, small electric; Oiler; Greaser;
Conveyor; Elevator Operator

IRON0008-002 06/01/2008

BROWN, CALUMET, DOOR, FOND DU LAC, KEWAUNEE, MANITOWOC,
MARINETTE, OCONTO, OUTAGAMI, SHAWANO, SHEBOYGAN, AND WINNEBAGO
COUNTIES:

| | Rates | Fringes |
|-----------------|----------|---------|
| IRONWORKER..... | \$ 27.73 | 19.04 |

IRON0008-003 06/01/2007

KENOSHA, MILWAUKEE, OZAUCKEE, RACINE, WALWORTH (N.E. 2/3),
WASHINGTON, AND WAUKESHA COUNTIES

| | Rates | Fringes |
|-----------------|----------|---------|
| IRONWORKER..... | \$ 28.96 | 17.89 |

IRON0383-001 06/01/2007

ADAMS, COLUMBIA, CRAWFORD, DANE, DODGE, FLORENCE, FOREST,
GRANT, GREENE, (Excluding S.E. tip), GREEN LAKE, IOWA,
JEFFERSON, JUNEAU, LA CROSSE, LAFAYETTE, LANGLADE, MARATHON,
MARQUETTE, MENOMINEE, MONROE, PORTAGE, RICHLAND, ROCK (Northern
area, vicinity of Edgerton and Milton), SAUK, VERNON, WAUPACA,
WAUSHARA, AND WOOD COUNTIES

| | Rates | Fringes |
|-----------------|----------|---------|
| IRONWORKER..... | \$ 29.30 | 14.74 |

IRON0512-008 05/01/2008

BARRON, BUFFALO, CHIPPEWA, CLARK, DUNN, EAU CLAIRE, JACKSON,
PEPIN, PIERCE, POLK, RUSK, ST CROIX, TAYLOR, AND TREMPLEAU
COUNTIES

| | Rates | Fringes |
|-----------------|----------|---------|
| IRONWORKER..... | \$ 32.80 | 19.42 |

IRON0563-004 05/01/2008

ASHLAND, BAYFIELD, BURNETT, DOUGLAS, IRON, LINCOLN, ONEIDA,
PRICE, SAWYER, VILAS AND WASHBURN COUNTIES

| | Rates | Fringes |
|-----------------|----------|---------|
| IRONWORKER..... | \$ 28.66 | 18.50 |

LABO0113-002 06/01/2007

MILWAUKEE AND WAUKESHA COUNTIES

| | Rates | Fringes |
|--------------|----------|---------|
| Laborers: | | |
| Group 1..... | \$ 22.51 | 13.43 |
| Group 2..... | \$ 22.66 | 13.43 |
| Group 3..... | \$ 22.86 | 13.43 |
| Group 4..... | \$ 23.01 | 13.43 |
| Group 5..... | \$ 23.16 | 13.43 |
| Group 6..... | \$ 19.00 | 13.43 |

LABORERS CLASSIFICATIONS

GROUP 1: General Laborer; Tree Trimmer; Conduit Layer;
Demolition and Wrecking Laborer; Guard Rail, Fence, and
Bridge Builder; Landscaper; Multiplate Culvert Assembler;
Stone Handler; Bituminous Worker (Shoveler, Loader, and
Utility Man); Batch Truck Dumper or Cement Handler;
Bituminous Worker (Dumper, Ironer, Smoother, and Tamper);
Concrete Handler

GROUP 2: Air Tool Operator; Joint Sawyer and Filler
(Pavement); Vibrator or Tamper Operator (Mechanical Hand
Operated); Chain Saw Operator; Demolition Burning Torch
Laborer

GROUP 3: Bituminous Worker (Raker and Luteman); Formsetter
(Curb, Sidewalk, and Pavement); Strike Off Man

GROUP 4: Line and Grade Specialist

GROUP 5: Blaster and Powderman

GROUP 6: Flagperson; traffic control person

LABO0113-003 06/01/2007

OZAUKEE AND WASHINGTON COUNTIES

| | Rates | Fringes |
|--------------|----------|---------|
| Laborers: | | |
| Group 1..... | \$ 21.76 | 13.43 |
| Group 2..... | \$ 21.86 | 13.43 |
| Group 3..... | \$ 21.91 | 13.43 |
| Group 4..... | \$ 22.11 | 13.43 |
| Group 5..... | \$ 21.96 | 13.43 |
| Group 6..... | \$ 18.85 | 13.43 |

LABORERS CLASSIFICATIONS

GROUP 1: General Laborer; Tree Trimmer; Conduit Layer; Demolition and Wrecking Laborer; Guard Rail, Fence, and Bridge Builder; Landscaper; Multiplate Culvert Assembler; Stone Handler; Bituminous Worker (Shoveler, Loader, and Utility Man); Batch Truck Dumper or Cement Handler; Bituminous Worker (Dumper, Ironer, Smoother, and Tamper); Concrete Handler

GROUP 2: Air Tool Operator; Joint Sawyer and Filler (Pavement); Vibrator or Tamper Operator (Mechanical Hand Operated);

GROUP 3: Bituminous Worker (Raker and Luteman); Formsetter (Curb, Sidewalk, and Pavement); Strike Off Man

GROUP 4: Line and Grade Specialist

GROUP 5: Blaster; powderman

GROUP 6: Flagperson and Traffic Control Person

LABO0140-002 06/01/2007

ADAMS, ASHLAND, BARRON, BAYFIELD, BROWN, BUFFALO, BURNETT, CALUMET, CHIPPEWA, CLARK, COLUMBIA, CRAWFORD, DODGE, DOOR, DOUGLAS, DUNN, EAU CLAIRE, FLORENCE, FOND DU LAC, FOREST, GRANT, GREEN, GREEN LAKE, IRON, JACKSON, JUNEAU, IOWA, JEFFERSON, KEWAUNEE, LA CROSSE, LAFAYETTE, LANGLADE, LINCOLN, MANITOWOC, MARATHON, MARINETTE, MARQUETTE, MENOMINEE, MONROE, OCONTO, ONEIDA, OUTAGAMIE, PEPIN, PIERCE, POLK, PORTAGE, PRICE, RICHLAND, ROCK, RUSK, SAUK, SAWYER, SHAWANO, SHEBOYGAN, ST. CROIX, TAYLOR, TREMPPEALEAU, VERNON, VILLAS, WALWORTH, WASHBURN, WAUPACA, WAUSHARA, WINNEBAGO, AND WOOD COUNTIES

| | Rates | Fringes |
|--------------|----------|---------|
| Laborers: | | |
| Group 1..... | \$ 22.97 | 11.15 |
| Group 2..... | \$ 23.07 | 11.15 |
| Group 3..... | \$ 23.12 | 11.15 |
| Group 4..... | \$ 23.32 | 11.15 |
| Group 5..... | \$ 23.17 | 11.15 |
| Group 6..... | \$ 19.60 | 11.15 |

LABORERS CLASSIFICATIONS

GROUP 1: General Laborer; Tree Trimmer; Conduit Layer; Demolition and Wrecking Laborer; Guard Rail, Fence, and Bridge Builder; Landscaper; Multiplate Culvert Assembler; Stone Handler; Bituminous Worker (Shoveler, Loader, and Utility Man); Batch Truck Dumper or Cement Handler; Bituminous Worker (Dumper, Ironer, Smoother and Tamper);

Concrete Handler

GROUP 2: Air Tool Operator; Joint Sawyer and Filler
(Pavement); Vibrator or Tamper Operator (Mechanical Hand
Operated)

GROUP 3: Bituminous Worker (Raker and Luteman); Formsetter
(Curb, Sidewalk and Pavement); Strike Off Man

GROUP 4: Line and Grade Specialist

GROUP 5: Blaster; powderman

GROUP 6: Flagperson; Traffic Control

LABO0237-002 06/01/2007

KENOSHA AND RACINE COUNTIES

| | Rates | Fringes |
|--------------|----------|---------|
| Laborers: | | |
| Group 1..... | \$ 20.72 | 14.28 |
| Group 2..... | \$ 20.87 | 14.28 |
| Group 3..... | \$ 21.07 | 14.28 |
| Group 4..... | \$ 21.04 | 14.28 |
| Group 5..... | \$ 21.37 | 14.28 |
| Group 6..... | \$ 17.86 | 14.28 |

LABORERS CLASSIFICATIONS:

GROUP 1: General laborer; Tree Trimmer; Conduit Layer;
Demolition and Wrecking Laborer; Guard Rail, Fence, and
Bridge Builder; Landscaper; Multiplate Culvert Assembler;
Stone Handler; Bituminous Worker (Shoveler, Loader, and
Utility Man); Batch Truck Dumper or Cement Handler;
Bituminous worker (Dumper, Ironer, Smoother, and Tamper);
Concrete Handler

GROUP 2: Air Tool Operator; Joint Sawyer and Filler
(Pavement); Vibrator or Tamper Operator (Mechanical Hand
Operated); Chain Saw Operator; Demolition Burning Torch
Laborer

GROUP 3: Bituminous Worker (Raker and Luteman); Formsetter
(Curb, Sidewalk, and Pavement); Strike Off Man

GROUP 4: Line and Grade Specialist

GROUP 5: Blaster and Powderman

GROUP 6: Flagman; traffic control person

LABO0464-003 06/01/2007

DANE COUNTY

| | Rates | Fringes |
|--------------|----------|---------|
| Laborers: | | |
| Group 1..... | \$ 23.25 | 11.15 |
| Group 2..... | \$ 23.35 | 11.15 |
| Group 3..... | \$ 23.40 | 11.15 |
| Group 4..... | \$ 23.60 | 11.15 |
| Group 5..... | \$ 23.45 | 11.15 |
| Group 6..... | \$ 19.60 | 11.15 |

LABORERS CLASSIFICATIONS:

GROUP 1: General Laborer; Tree Trimmer; Conduit Layer; Demolition and Wrecking Laborer; Guard Rail, Fence, and Bridge Builder; Landscaper; Multiplate Culvert Assembler; Stone Handler; Bituminous Worker (Shoveler, Loader, and Utility Man); Batch Truck Dumper or Cement Handler; Bituminous Worker (Dumper, Ironer, Smoother, and Tamper); Concrete Handler

GROUP 2: Air Tool Operator; Joint Sawyer and Filler (Pavement); Vibrator or Tamper Operator (Mechanical Hand Operated); Chain Saw Operator; Demolition Burning Torch Laborer

GROUP 3: Bituminous Worker (Raker and Luteman); Formsetter (Curb, Sidewalk, and Pavement); Strike Off Man

GROUP 4: Line and Grade Specialist

GROUP 5: Blaster; Powderman

GROUP 6: Flagperson and Traffic Control Person

PAIN0106-008 05/01/2008

ASHLAND, BAYFIELD, BURNETT, AND DOUGLAS COUNTIES

| | Rates | Fringes |
|-----------------------------|----------|---------|
| Painters: | | |
| New: | | |
| Brush, Roller..... | \$ 27.41 | 12.52 |
| Spray, Sandblast, Steel.... | \$ 28.01 | 12.52 |
| Repaint: | | |
| Brush, Roller..... | \$ 25.91 | 12.52 |
| Spray, Sandblast, Steel.... | \$ 26.51 | 12.52 |

PAIN0108-002 06/01/2008

RACINE COUNTY

| | Rates | Fringes |
|-----------|-------|---------|
| Painters: | | |

| | | |
|------------------------|----------|-------|
| Brush, Roller..... | \$ 27.10 | 14.14 |
| Spray & Sandblast..... | \$ 28.10 | 14.14 |

PAIN0259-002 05/01/2008

BARRON, CHIPPEWA, DUNN, EAU CLAIRE, PEPIN, PIERCE, POLK, RUSK,
SAWYER, ST. CROIX, AND WASHBURN COUNTIES

| | | |
|--------------|----------|---------|
| | Rates | Fringes |
| PAINTER..... | \$ 24.11 | 12.15 |

PAIN0259-004 05/01/2008

BUFFALO, CRAWFORD, JACKSON, LA CROSSE, MONROE, TREMPLEALEAU, AND
VERNON COUNTIES

| | | |
|--------------|----------|---------|
| | Rates | Fringes |
| PAINTER..... | \$ 20.43 | 8.40 |

PAIN0781-002 06/01/2008

JEFFERSON, MILWAUKEE, OZAUCREE, WASHINGTON, AND WAUKESHA COUNTIES

| | | |
|------------------------|----------|---------|
| | Rates | Fringes |
| Painters: | | |
| Bridge..... | \$ 27.47 | 14.09 |
| Brush..... | \$ 27.12 | 14.09 |
| Spray & Sandblast..... | \$ 27.87 | 14.09 |

PAIN0802-002 06/01/2008

COLUMBIA, DANE, DODGE, GRANT, GREEN, IOWA, LAFAYETTE, RICHLAND,
ROCK, AND SAUK COUNTIES

| | | |
|--------------------------|----------|---------|
| | Rates | Fringes |
| Painters: | | |
| Brush..... | \$ 25.00 | 12.15 |
| Structural Steel, Spray, | | |
| Bridges..... | \$ 26.00 | 12.15 |

PAIN0802-003 06/01/2008

ADAMS, BROWN, CALUMET, CLARK, DOOR, FOND DU LAC, FOREST, GREEN
LAKE, IRON, JUNEAU, KEWAUNEE, LANGLADE, LINCOLN, MANITOWOC,
MARATHON, MARINETTE, MARQUETTE, MENOMINEE, OCONTO, ONEIDA,
OUTAGAMIE, PORTAGE, PRICE, SHAWANO, SHEBOYGAN, TAYLOR, VILAS,
WAUSHARA, WAUPACA, WINNEBAGO, AND WOOD COUNTIES

| | Rates | Fringes |
|----------------|----------|---------|
| Painters:..... | \$ 21.32 | 9.07 |

PAIN0934-001 06/01/2008

KENOSHA AND WALWORTH COUNTIES

| | Rates | Fringes |
|-----------------------|----------|---------|
| Painters: | | |
| Brush..... | \$ 27.10 | 14.14 |
| Spray..... | \$ 28.10 | 14.14 |
| Structural Steel..... | \$ 27.15 | 14.14 |

PAIN1011-002 06/01/2008

FLORENCE COUNTY

| | Rates | Fringes |
|----------------|----------|---------|
| Painters:..... | \$ 22.60 | 8.20 |

* PLAS0599-010 06/01/2007

| | Rates | Fringes |
|--------------------------------|----------|---------|
| CEMENT MASON/CONCRETE FINISHER | | |
| Area 1..... | \$ 28.27 | 12.73 |
| Area 2 (BAC)..... | \$ 28.15 | 12.80 |
| Area 3..... | \$ 26.10 | 13.65 |
| Area 4..... | \$ 26.82 | 12.93 |
| Area 5..... | \$ 26.97 | 12.78 |
| Area 6..... | \$ 24.08 | 15.67 |

AREA DESCRIPTIONS

AREA 1: BAYFIELD, DOUGLAS, PRICE, SAWYER, AND WASHBURN COUNTIES

AREA 2: ADAMS, ASHLAND, BARRON, BROWN, BURNETT, CALUMET, CHIPPEWA, CLARK, COLUMBIA, DODGE, DOOR, DUNN, FLORENCE, FOND DU LAC, FOREST, GREEN LAKE, IRON, JEFFERSON, KEWAUNEE, LANGLADE, LINCOLN, MANITOWOC, MARATHON, MARINETTE, MARQUETTE, MENOMINEE, OCONTO, ONEIDA, OUTAGAMIE, POLK, PORTAGE, RUSK, ST CROIX, SAUK, SHAWANO, SHEBOYGAN, TAYLOR, VILAS, WALWORTH, WAUPACA, WAUSHARA, WINNEBAGO, AND WOOD COUNTIES

AREA 3: BUFFALO, CRAWFORD, EAU CLAIRE, JACKSON, JUNEAU, LA CROSSE MONROE, PEPIN, PIERCE, RICHLAND, TREMPLEAU, AND VERNON COUNTIES

AREA 4: MILWAUKEE, OZAUKEE, WASHINGTON, AND WAUKESHA COUNTIES

AREA 5: DANE, GRANT, GREEN, IOWA, LAFAYETTE, AND ROCK
COUNTIES

AREA 6: KENOSHA AND RACINE COUNTIES

PLUM0011-003 05/01/2007

ASHLAND, BAYFIELD, BURNETT, DOUGLAS, IRON, SAWYER, AND WASHBURN
COUNTIES

| | Rates | Fringes |
|--------------|----------|---------|
| PLUMBER..... | \$ 32.15 | 14.05 |

PLUM0075-002 06/01/2007

MILWAUKEE, OZAUKEE, WASHINGTON, AND WAUKESHA COUNTIES

| | Rates | Fringes |
|--------------|----------|---------|
| PLUMBER..... | \$ 33.65 | 12.59 |

PLUM0075-004 06/01/2007

DODGE (Watertown), GREEN, JEFFERSON, LAFAYETTE, AND ROCK
COUNTIES

| | Rates | Fringes |
|-------------------------|----------|---------|
| PLUMBER/PIPEFITTER..... | \$ 33.90 | 12.59 |

PLUM0075-009 06/01/2007

COLUMBIA, DANE, IOWA, MARQUETTE, RICHLAND AND SAUK COUNTIES

| | Rates | Fringes |
|--------------|----------|---------|
| PLUMBER..... | \$ 33.50 | 11.84 |

PLUM0118-002 06/01/2008

KENOSHA, RACINE, AND WALWORTH COUNTIES

| | Rates | Fringes |
|------------------------------|----------|---------|
| Plumber and Steamfitter..... | \$ 34.31 | 14.84 |

PLUM0400-003 06/01/2007

ADAMS, BROWN, CALUMET, DODGE (except Watertown), DOOR, FOND DU
LAC, GREEN LAKE, KEWAUNEE, MANITOWOC, MARINETTE (except
Niagara), MENOMINEE, OCONTO, OUTAGAMIE, SHAWANO, SHEBOYGAN,
WAUPACA, WAUSHARA, AND WINNEBAGO COUNTIES

| | Rates | Fringes |
|-------------------------|----------|---------|
| PLUMBER/PIPEFITTER..... | \$ 30.16 | 12.98 |

PLUM0434-002 06/01/2008

BARON, BUFFALO, CHIPPEWA, CLARK, CRAWFORD, DUNN, EAU CLAIRE,
FLORENCE, FOREST, GRANT, JACKSON, JUNEAU, LA CROSSE, LANGLADE,
LINCOLN, MARATHON, MONROE, ONEIDA, PEPIN, PIERCE, POLK,
PORTAGE, PRICE, RUSK, ST. CROIX, TAYLOR, TREMPPEALEAU, VERNON,
VILAS, AND WOOD COUNTIES

| | Rates | Fringes |
|-----------------|----------|---------|
| PIPEFITTER..... | \$ 31.39 | 13.38 |

PLUM0506-007 06/01/2003

MARINETTE COUNTY (Niagara only)

| | Rates | Fringes |
|------------------------------|----------|---------|
| PLUMBER/PIPEFITTER | | |
| (1) Jobs where plumbing | | |
| bid is \$50,000 or less..... | \$ 20.56 | 12.05 |
| (2) All other work..... | \$ 25.71 | 12.05 |

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| | Rates | Fringes |
|--------------------------|----------|---------|
| TRUCK DRIVER | | |
| 1 & 2 Axle Trucks..... | \$ 22.59 | 14.30 |
| 3 or more axles; Euclids | | |
| or Dumptr, Articulated | | |
| Truck, Mechanic..... | \$ 22.35 | 13.24 |

SELF-PROPELLED HOPPER DREDGE:

| | | |
|-------------|---------|----------|
| Drag Tender | \$ 8.78 | \$4.23+A |
|-------------|---------|----------|

FOOTNOTE:

A. Paid Holidays: New years Day, Washington's Birthday,
Memorial Day, Independence Day, Labor Day, Paul Hall's Birthday
(August 20), Veteran,s Day, Thanksgiving Day, and Christmas Day

| | | |
|--------------|---------|--------|
| WELL DRILLER | \$16.52 | \$3.70 |
|--------------|---------|--------|

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

In the listing above, the "SU" designation means that rates listed under the identifier do not reflect collectively bargained wage and fringe benefit rates. Other designations indicate unions whose rates have been determined to be prevailing.

WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- * an existing published wage determination
- * a survey underlying a wage determination
- * a Wage and Hour Division letter setting forth a position on a wage determination matter
- * a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.

Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISION

The following have been deleted:
WAGE DETERMINATIONS

(End of Summary of Changes)